



Next Phase
Life Science Solutions

Could Contract work for my Business?

Do More – spend less!

These may be challenging times for everyone but one thing that is consistent is that businesses want to move forward.

If you are unable to action a perm role right now you may want to consider a temporary employee, this can increase the success and performance of your business while spending less. Every budgeted dollar spend goes towards helping the business.

Why?

Faster to hire – hiring & onboarding a temp working is a significantly less burdensome task for your company, than for a full-time role.

Keep quality talent – even if your full-time role is on pause you can start the position as temp and retain their talent.

Save money – the costs involved in hiring a permanent worker can make it very expensive option, employers have to cover wages, benefits, taxes, insurances, workers comp, provide paid time off etc. When you hire a temp worker, the agency employs this worker, typically on an hourly basis. You'll pay an hourly fee that includes the costs, and only pay the worker for the hours they actually work.

Reduced risk – the agency manages the worker's employment and ensures the worker is engaged and payrolled compliantly.

Try before you buy – bring someone onto your team without the large investment in time and resources.

Fluid workforce – temp workers allow you to have a leaner operations, only have staff as and when you need them.



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How does it work?

- The temp worker's employment is managed by the staffing agency.
- All workers are employed via an Umbrella company or their own Limited Company (where role is deemed outside IR35).
- The agency will manage candidate onboarding any additional screening checks required.
- All relevant taxes will be deducted by the Umbrella company, or worker's Limited Company.
- The worker will be covered under the Umbrella company or their own Limited Company insurances.
- Any employment related worker questions are managed by the agency, so you can focus on your job.

Interested in finding out more?

Contact us on +44 1403 216216 or email contracts@nextphaserecruitment.com